

SCREENERS

Q1. Are you registered to vote?

Yes, registered to vote	100
No, not registered to vote	0

Qs4. Did you register to vote before or after the last Presidential election in November 2016?

Registered after the 2016 election	23
Registered before the 2016 election	77

Qs5. Are you:

A man	47
A woman	53
Neither / Non-binary	0

Qs6. Do you or does anyone in your household work in any of the following industries?

Journalism or the media	0
Politics and campaigns	0
Market research	0
Transportation	0
Health care	10
Education	10
None of the above	81

Qs7. What is your current age?

Under 18	0
18 to 24 years	9
25 to 29 years	6
30 to 34 years	7
35 to 39 years	9
40 to 44 years	7
45 to 49 years	7
50 to 54 years	8
55 to 59 years	10

60 to 64 years	10
65 to 69 years	11
70 to 74 years	8
75 to 79 years	5
80 or older	2

Qs8a. Regardless of how you are registered to vote, do you consider yourself a strong Democrat, a Democrat, a strong Republican, a Republican, or an Independent?

Strong Democrat	18
Democrat	19
Strong Republican	14
Republican	17
Independent	31
Other	1
DEMOCRAT	
	37
REPUBLICAN	
	31
INDEPENDENT	
	32

Asked among those who identify as “Independent” or “Other”

Qs8b. Which of the following statements would you say best describes you?

You almost always vote for Democratic candidates	14
You vote for Democrats more often than you vote for Republicans	20
You vote for Republicans more often than you vote for Democrats	20
You almost always vote for Republican candidates	8
You vote equally for Democrats and Republicans	39

Qs12. This November there will be an election for President, Congress, and other offices. How likely are you to vote in the 2020 election? Are you:

Absolutely certain	76
Very likely	15
Possibly will vote	8
Absolutely will not vote	0
Don't know	0

Qs18. And for statistical purposes only, which of the following ethnic groups describes you?

White or Caucasian	75
Black or African American	13
Latino or Hispanic	11

Asian or Pacific Islander	4
Native American	1
Other	1
Don't know/prefer not to answer	0

Asked if “Latino or Hispanic” not selected in QS18

Qs19a. And do you consider yourself to be of Hispanic or Latino descent?

Yes	3
No	97
Don't know	0

QEdu. What is the last grade or level of school you have completed?

Less than high school diploma	1
High school graduate	24
Some college - but less than two years of college	11
Some college - two years or more/A.A. degree	14
Technical or trade school	4
College graduate/bachelor's degree/B.A./B.S.	25
Postgraduate courses	3
Master's degree	13
M.B.A. or law degree	1
Ph.D. or M.D.	3

Qs20. Do you live in a:

City	33
Suburb	46
Rural, less developed area	20

QEmployment. Are you currently:

Employed, Full-time (35hrs a week or more)	36
Employed, Part-time (Less than 35hrs a week)	9
Self-employed	6
Unemployed and looking for work	7
Unemployed and not currently looking for work	1
A homemaker	5
A student	4
Retired	27
Unable to work	4
Don't know/prefer not to answer	0

Q2. Have you or someone you live with experienced any of the following due to the coronavirus pandemic?

	You	Someone you live with	Neither
Q2r1. Reduced hours at a job	19	13	71
Q2r2. Reduced salary/pay cut	14	10	77
Q2r3. Laid off	9	9	83
Q2r4. Furloughed or business shut down	10	9	82
Q2r5. Working from home	29	15	62

POLITICAL/ECONOMIC LANDSCAPE

QHR1. If the November 2020 election for President were held today, who would you vote for?

Republican Donald Trump	39
Democrat Joe Biden	50
Someone else	4
Would not vote	1
Don't know	7

QHR2. If the election for U.S. Congress were held today, would you vote for?

The Democrat	48
The Republican	39
Other	1
Don't know	12

QApproval. Do you approve or disapprove of the job Donald Trump is doing as President?

Strongly approve	25
Somewhat approve	21
Somewhat disapprove	11
Strongly disapprove	43

Q3. Thinking about the U.S. economy, how would you rate economic conditions in the country today?

Excellent	9
Good	21
Only fair	36
Poor	34

Q4. And a year from now, do you expect economic conditions in the country to be...?

Much better	21
Somewhat better	36
Somewhat worse	19
Much worse	11
About the same as they are now	14
BETTER	56
WORSE	30

EMPLOYMENT SYSTEM

Next you will see some questions about different types of workers in the United States. While we understand there is a lot going on at the current time, please think about these questions in a broader context, not only about COVID-19.

Currently, workers are either employees or independent contractors.

- **Typically, an “employee”** works for a company and has a set schedule and responsibilities. The employer can control if, when, and where the employee must work, and is responsible for providing them with certain worker benefits and protections like health insurance, paid time off, etc.
- **Typically, an “independent contractor”** works independently, has control over their schedule and how they work, and can work for a number of different clients. They don’t receive employer provided benefits and protections from independent contract work.

Q5. Thinking about the employment system in the United States, specifically the two-way classification system where workers are either classified as an employee or as an independent contractor, would you say that it...?

Is working well for most workers	26
Has some problems that need to be addressed eventually	30
Is facing serious challenges that require significant reforms	31
Is in crisis and needs a complete overhaul	13

Q6. Below is a list of statements. Please indicate whether you agree or disagree with each.

	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	AGREE	DISAGREE
Q6r3. The coronavirus pandemic has shown that 'essential workers' deserve greater protections and benefits - like sick pay, and health insurance.	57	31	9	3	88	12
Q6r6. It's time for corporations to own up to their responsibilities and provide all workers with fundamental benefits and protections.	53	34	10	3	87	13

Q6r2. Because of the coronavirus pandemic, we've seen how unpredictable job security can be and the need to strengthen workers' safety net.	51	38	8	3	89	11
Q6r4. The coronavirus pandemic has exposed flaws in our employment system and shows that we need to shift how we determine what kinds of workers receive benefits.	47	39	10	4	86	14
Q6r5. It's not fair that we have an employment system in which some workers get benefits and protections, while others don't.	46	34	14	6	80	20
Q6r7. Government intervention and support will not be enough to sustain the working class; we need companies to step in and make changes.	43	44	10	3	87	13
Q6r1. The employment system is outdated and not adapted to the current workforce.	35	40	19	6	75	25

THE GIG ECONOMY

Q7. As you may or may not know, the 'gig economy' consists of short-term, temporary, or freelance projects where independent contractors get their 'gig' through an app or website. Gig workers include delivery or rideshare drivers, handymen, and dog walkers, among others. Gig workers are free to make their own schedules and work as much or as little as they like. They tend to have less oversight and many work multiple jobs or projects, and the companies they use to find gigs do not offer them traditional employment benefits. Given what you just read and what you know about the gig economy, how much does our current employment system protect gig workers?

A great deal	10
Some	18
Not much	30
Not at all	34
Don't know	9

Q8. Which of the following comes closer to your view?

As the gig economy grows, we need to update our employment system to accommodate this new way of working.	62
Gig work is just one part of the economy, so we shouldn't change our whole employment system to accommodate it.	38

Q9. Below is a list of statements someone could make about the gig economy. Please indicate whether you agree or disagree with each.

	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	AGREE	DISAGREE
Q9r6. Companies in the gig economy need to do more to give workers benefits and protections.	41	43	12	4	84	16
Q9r7. The gig economy is an essential part of our employment system because it allows people who cannot or do not want to have full time or traditional jobs to still earn a living.	41	47	8	3	89	11
Q9r12. We need rideshare and delivery companies to step up and change the current employment system to ensure gig workers are better protected.	37	45	13	4	82	18
Q9r11. We need the government to step up and change the current employment system and to ensure gig workers are better protected.	36	41	16	7	76	24
Q9r4. The current employment system is not designed to support gig economy workers.	35	44	17	4	79	21
Q9r2. The gig economy is going to be an essential part of our economic recovery.	34	46	17	3	80	20
Q9r3. Rideshare and delivery work is going to be an essential part of our economic recovery.	34	47	16	3	81	19
Q9r5. We need to make changes to the current employment system to meet the needs of gig economy workers.	34	44	17	6	78	22
Q9r13. We need the government to step up and make rideshare and delivery companies provide more benefits to drivers.	34	42	16	7	77	23
Q9r10. Food delivery, which is part of the gig economy is one of the only areas of the economy that is thriving during COVID-19.	32	46	19	3	78	22
Q9r9. The rise of the gig economy should change the way we think about employment.	31	49	16	5	80	20
Q9r8. The gig economy has changed the way we think about employment.	30	49	16	4	79	21
Q9r1. The gig economy ensures that anyone who wants to work can have access to work.	29	52	15	4	81	19

Q10. Thinking specifically about the gig economy, if gig workers were to receive benefits, which of the following comes closer to your view?

Gig economy workers should receive certain employment benefits depending on how many hours they work.	68
Gig economy workers should receive certain employment benefits regardless of how many hours they work.	32

EMPLOYEE BENEFITS / WORKER PROTECTIONS

Q11. Now you are going to see a list of potential policies related to app-based rideshare and delivery drivers. For each one, please indicate whether you support or oppose it.

	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Don't know enough to decide	SUPPORT	OPPOSE
Q11r1. Creating a benefits fund that allows app-based rideshare and delivery drivers to build up benefits paid for by the company they work with.	36	41	8	3	12	78	11
Q11r2. Providing app-based rideshare and delivery drivers access to a group health insurance plan at a lower cost than individuals can purchase.	38	39	9	4	10	77	13
Q11r3. Providing occupational accident insurance.	34	44	8	2	10	79	11

Qbeliefs. Thinking specifically about app-based driving/delivering, please indicate how much you agree with each of the following statements.

	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	AGREE	DISAGREE
Qbeliefsr5. The government should remove barriers preventing drivers from receiving benefits.	39	41	14	5	81	19
Qbeliefsr3. The government should require app-based driving companies to provide more benefits to drivers.	37	40	16	7	77	23
Qbeliefsr6. App-based rideshare and delivery companies should work to remove barriers preventing drivers from receiving benefits while they are independent contractors.	37	47	13	4	84	16
Qbeliefsr1. It is important that any changes to app-based driving and delivering protect the ability of drivers to choose when, where, and how they work	36	48	12	4	84	16
Qbeliefsr2. It is important that any changes to app-based driving and delivering protect the schedule flexibility of drivers	36	50	11	3	86	14

Qbeliefsr4. The government should remove barriers preventing drivers from receiving benefits while they are independent contractors. 36 46 14 4 **82** **18**

Q12. Below you'll see a description of a new worker plan that some people have proposed for app-based rideshare and delivery drivers.

This plan would combine the flexibility of Independent Contractor status with some benefits and protections typically associated with being an employee. This plan would not make drivers employees, and therefore they would not be entitled to all the benefits and protections of employment, but they would receive more benefits than they currently receive as an independent contractor.

Given what you just read, do you support or oppose this proposal?

Strongly support	22
Somewhat support	53
Somewhat oppose	18
Strongly oppose	6
SUPPORT	76
OPPOSE	24

Q13. Given what you just read, please indicate how much you agree or disagree with the following statements. This new worker classification policy...

	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	AGREE	DISAGREE
Q13r7. Is a better alternative than drivers remaining independent contractors with no benefits or protections	38	48	11	4	85	15
Q13r1. Would benefit drivers	37	50	10	2	88	12
Q13r6. Is a better alternative than forcing drivers to be employees on a full-time, fixed schedule	36	47	13	4	84	16
Q13r4. Would give drivers a safety net when times are tough	34	53	10	3	87	13
Q13r11. App-based rideshare and delivery companies should work to remove barriers that prevent a plan like this from being enacted	34	50	14	3	83	17
Q13r5. Would protect drivers' freedom and flexibility	33	53	12	2	85	15
Q13r10. The government should remove barriers that prevent a plan like this from being enacted	32	49	15	5	81	19
Q13r3. Sounds like a good compromise for drivers	31	54	13	3	85	15

Q13r8. Should be enacted by app-based rideshare and delivery companies	31	55	11	3	86	14
Q13r9. Should be encouraged by the government	31	47	17	5	78	22
Q13r2. Is a win-win for both drivers and the companies who currently contract with drivers	29	53	15	3	82	18

Q14. Next you're going to see an example of what the new worker classification plan could look like.

This new worker classification plan would combine the flexibility of Independent Contractor status with some benefits and protections typically associated with being an employee but would not classify drivers as employees. Under this plan, drivers would retain control over their schedule and work and the companies they drive with would contribute to a 'benefits fund' for each worker based on the drivers' earnings. Workers would then be able to choose to use the company provided funds for the benefits that best meet their individual needs. A few benefits that workers could choose to use their 'benefits fund' for are paid time off (for leisure, sickness, caring for or supporting family), disability or life insurance, and health insurance. Workers would also receive occupational accident insurance to cover injury or illness on the job, antidiscrimination and sexual harassment protection, and be able to join a group health care plan that they buy into together at a cheaper rate.

Given what you just read, do you support or oppose this plan?

Strongly support	33
Somewhat support	50
Somewhat oppose	11
Strongly oppose	6
SUPPORT	83
OPPOSE	17

Q15. Given what you just read, please indicate how much you agree or disagree with the following statements. This new worker classification policy...

	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	AGREE	DISAGREE
Q15r1. Would benefit drivers	43	48	7	2	91	9
Q15r5. Would protect drivers' freedom and flexibility	41	49	8	2	89	11
Q15r7. Is a better alternative than drivers remaining independent contractors with no benefits or protections	41	47	9	3	88	12
Q15r4. Would give drivers a safety net when times are tough	40	49	8	3	89	11

Q15r8. Should be enacted by app-based rideshare and delivery companies	40	48	9	3	88	12
Q15r3. Sounds like a good compromise for drivers	38	51	9	3	89	11
Q15r6. Is a better alternative than forcing drivers to be employees on a full-time, fixed schedule	38	49	10	3	87	13
Q15r2. Is a win-win for both drivers and the companies who currently contract with drivers	37	48	12	3	85	15
Q15r9. Should be encouraged by the government	37	46	12	5	83	17
Q15r10. The government should remove barriers that prevent a plan like this from being enacted	37	46	12	5	83	17
Q15r11. App-based rideshare and delivery companies should work to remove barriers that prevent a plan like this from being enacted	37	50	10	3	87	13

Q16. If the majority of drivers supported this new worker classification plan, would that make you more or less likely to support it?

Much more likely to support this policy plan	35
Somewhat more likely to support this policy plan	44
Somewhat less likely to support this policy plan	14
Much less likely to support this policy plan	7
MORE LIKELY	79
LESS LIKELY	21

Q17. If Uber supported or sponsored this new worker classification plan, would that make you more or less likely to support it?

Much more likely to support this policy plan	26
Somewhat more likely to support this policy plan	47
Somewhat less likely to support this policy plan	20
Much less likely to support this policy plan	8
MORE LIKELY	72
LESS LIKELY	28

Q18. If one of your elected representatives supported this new worker classification plan, would that make you...

Much more likely to vote for them	22
Somewhat more likely to vote for them	57
Somewhat less likely to vote for them	15

Much less likely to vote for them	6
MORE LIKELY	79
LESS LIKELY	21

Q19. If one of your elected representatives blocked this new worker classification plan, would that make you...

Much more likely to vote for them	9
Somewhat more likely to vote for them	20
Somewhat less likely to vote for them	49
Much less likely to vote for them	22
MORE LIKELY	29
LESS LIKELY	71

DEMOGRAPHICS

QChildren. Do you have children?

Yes - Under 18 years old	25
Yes - Over 18 years old	44
No	35

QMarital. What is your marital status?

Single, never married	27
Married / Domestic Partnership	50
Not married but living with partner	5
Widowed	7
Divorced	11
Separated	1

QIdeology. Do you generally consider yourself...

Very liberal	12
Somewhat liberal	16
Moderate	37
Somewhat conservative	20
Very conservative	15

QPoliticalActivity. Which of the following would you say describes you?

I have attended political rallies or protests	10
I have volunteered or donated to efforts related to a policy topic, social issue, or political campaign	14

I regularly vote in local and/or national elections	60
I regularly talk about current political events with family, friends, or colleagues	45
I post about politics and current events, or share political articles on social networks like Facebook and Twitter	18
I frequently forward emails on politics, current events or other issues with family and friends	13
I comment on online political articles, blogs, or forums	16
None of the above describe me	17

QIncome. For statistical purposes only, we need to know your total household income for 2019. Which of the following categories best represents your total household income?

Less than \$15,000	9
\$15,000 to less than \$30,000	16
\$30,000 to less than \$40,000	10
\$40,000 to less than \$50,000	9
\$50,000 to less than \$60,000	10
\$60,000 to less than \$75,000	10
\$75,000 to less than \$100,000	12
\$100,000 to less than \$150,000	12
\$150,000 or more	7
Prefer not to answer	4